



Empira Group is an investment manager for institutional real estate investments specializing in engineering innovative and high-yield investment solutions in German-speaking Europe and the United States. Our real estate and capital market experts cover the entire value creation process – identifying first-class investment opportunities of all property types, ensuring a smooth acquisition process, and experienced asset management. We operate as a sole and reliable point of contact for our investors and build sustainable investment solutions tailored to each investor's unique set of requirements. Integrity and a focus on performance are among our most important values.

In order to further execute our growth strategy, we are looking for a committed and entrepreneurial personality **for our Miami location** as:

## Director of Development

### Position Overview

The Director of Development will manage the design and construction processes of multifamily real estate development projects through completion and lease out.

### Your tasks

- Project management of new ground-up multifamily developments with the understanding of the real estate market demands and the firm's asset strategy.
- Lead the due diligence process. This includes traveling as necessary, participating in site walks, pre-con estimation, coordinating with 3rd party inspectors and contractors, and assistance with the recommendations and corresponding build-out of capital needs plans.
- Gather and document project requirements and ensure completion of the necessary feasibility studies, designs including resource plans, schedules and work plans to produce final project plan.
- Prepare and monitor project-related budgets, proformas, documentation outlining staffing requirements including engagement of consultants and contractors.
- Coordinate the project team comprised of internal departments and external operating partners to manage the scope, layout, design and other criteria regarding the project.
- Oversee contractors, subcontractors, architects, engineers, tenants, etc. during all phases of the projects.
- Responsible for engagement and procurement of professional services, construction, budgeting, design and permitting approvals, scheduling, cashflow forecasting, contract management, construction implementation and closeout.

### Your qualification

- Bachelors' degree in related field with 10+ years of relevant experience. MBA or MS in Real Estate or Finance a plus.
- Experience in delivery of ground-up multifamily development projects and capital projects is required.
- Thorough knowledge of the architectural and engineering design process, building systems, zoning, permitting, commercial construction and real estate development.
- A customer-focused and holistic approach to development, considering a wide-array of stakeholder perspectives including tenants, investors, and internal teams.
- Proven leadership skills that cultivate collaboration and stimulate pro-active communication among internal and external team members.
- Excellent problem solving and analytical skills, and ability to manage multiple, complex projects while meeting deadlines.



### **Our offer**

- Young, dynamically growing company with flat hierarchies
- Dedicated and motivated team
- Attractive compensation and benefits package
- Training and personal development opportunities
- Modern offices in central locations

Please send your complete application documents, including your salary expectations and possible starting date, by e-mail to [neyda.nieves@empira-invest.com](mailto:neyda.nieves@empira-invest.com).

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We look forward to receiving your application!

### **Equal Opportunity Statement**

Empira Group is committed to diversity in its workforce and is proud to be an equal opportunity employer. Empira Group considers qualified applicants without regard to race, color, religion, creed, gender, national origin, age, disability, veteran status, marital status, pregnancy, sex, gender expression or identity, sexual orientation, citizenship, or any other legally protected status.